



## VOLUNTEER AGREEMENT

**Thank you for offering to volunteer with the Cowichan Intercultural Society. We greatly appreciate your time, commitment and energy.**

Our mission is to facilitate mutual respect, trust, support, and education in the culturally diverse Cowichan Region. Our vision is that we will be leaders in building inclusive and welcoming communities, where every person feels valued and has a sense of belonging. The Cowichan Intercultural Society, as a charitable not-for-profit society, has been helping newcomers to Canada and our community since 1981.

This agreement forms part of, and must be attached to, the Volunteer Application Form. Before you start volunteering, Cowichan Intercultural Society (CIS) requires your agreement to the following:

I understand that the Society has a volunteer screening process in place, and that I may be asked to undergo an orientation, interview, reference checks, and/or Criminal Record Check, depending on the nature of the volunteer position for which I am applying.

I understand that I am representing CIS during my time volunteering and I agree to act in a professional manner at all times. I agree not to promote my political or religious views with clients of CIS, nor in any way attempt to influence their affiliation or opinions. I acknowledge receipt of the Volunteer Code of Conduct (included with the application form) and agree to follow it all times while volunteering for the Society.

I will abstain from smoking or using tobacco while at work as a volunteer and I recognize that all CIS events and services are smoke and tobacco free.

I will abstain from any use of alcohol or illegal drugs while at work as a volunteer for CIS.

I understand that confidentiality is fundamental to all programs of CIS and I will be sensitive to the need for confidentiality. By signing below, I am indicating that I will not use or disclose in any manner to any third party any information without the prior express written consent of CIS.

I hereby release and discharge CIS, its agents, employees and licensees from any claim or action that I may have with respect to the use of any of the above or my participation in any related CIS activities, while volunteering for CIS.

I grant permission to CIS to use my name, any photo or video images of me and any comments made by me in writing or otherwise, for promotional purposes in any form of media (ie: TV, radio, web or print). \_\_\_\_\_ **Initial By signing below, I acknowledge that the information provided is true and accurate and that I have read, understood, and will abide by the Volunteer Agreement above. I grant CIS permission to contact the references listed on my application form and follow up on any information provided.**

Volunteer Name (please print) \_\_\_\_\_ Volunteer Signature: \_\_\_\_\_

Witness Name (please print) \_\_\_\_\_ Witness Signature: \_\_\_\_\_

Parent/Guardian Signature (if volunteer is under 18 yrs of age): \_\_\_\_\_

Date: \_\_\_\_\_

*Collection and Use of Information: All information collected is subject to the provisions established by British Columbia's Personal Information Protection Act (PIPA) and will be used for administrative and evaluation purposes of CIS programs and services. Personal information provided directly to CIS may be disclosed to relevant funding bodies and used for service quality assurance and monitoring, accountability, auditing, program evaluation and research purposes. By signing and submitting this form, you are consenting to the collection, disclosure and use of your personal and service information for the purposes stated above.*